

Qisda recognizes that its operations, products, and services may pose potential impacts on the environment and stakeholders. In fulfilling its corporate social responsibility and exerting positive influence, Qisda is proactively addressing the issue of water scarcity. With a focus on enhancing the resilience of water resource management, Qisda aims to strengthen its capacity to respond and adapt to future water-related challenges. At the same time, Qisda actively engages with internal and external stakeholders — including employees, shareholders/investors, customers, government, industry associations, suppliers/contractors, and local communities. These engagements serve as the foundation for formulating this policy and aligning on collective actions.

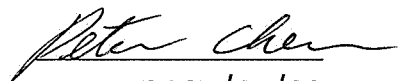
Our Management Policy

- Conducted comprehensive water resource assessments and establishes a environmental linkages and trade-offs framework to identify risks and opportunities in water management. These efforts also contribute to local community water, sanitation, and hygiene (WASH) management and the conservation of freshwater ecosystems through environmental actions that go beyond regulatory requirements.
- Committed to improving water use efficiency by prioritizing the procurement of water-saving equipment, promoting water-saving behaviors, and preventing waste. Concrete targets are set to reduce water withdrawal and consumption volumes.

- We identify and assess trade-offs among water-related issues to enable more effective water resource manage actions.
- Environmental impacts are reduced through elimination, substitution, engineering controls, and administrative management to minimize or eliminate water pollutants, reduce or phase out hazardous substances and lessen the environmental impact of water use and discharge.
- Comprehensive awareness and training programs are provided to employees, customers, suppliers, affiliates, and other stakeholders, demonstrating leadership and supporting the development of their capabilities building in terms of water resource management through collaborative actions.

Qisda remains committed to reducing environmental impact. The scope of this policy includes Qisda, its subsidiaries, joint ventures, affiliates, suppliers/contractors, and business partners. After being signed by the Chairman' s representative, this policy will be promoted and implemented by the ESG Committee, with the Board of Directors serving as the highest level decision-making and governance unit.

Chairman
Peter Chen


2025/07/22